

The VERSE GROUP declares that Quality, Conservation and Environmental Protection is a permanent objective in all its activities carried out in the organization in relation to its activity of: **Technical and managerial services for particle accelerators and nuclear fusion projects. Strategic consulting and support for improving the positioning of our clients in the Big Science markets.**

In order to obtain the best results in the monitoring of this policy, the Senior Management has opted for the implementation of a Quality and Environmental Management System based on the reference standards UNE-EN ISO 9001:2015 and UNE-EN ISO 14001:2015.

In the development of its services, the organization focuses its attention on the following aspects:

1. **Implement and maintain**, through the responsibility and participation of all members of the organization and those working on its behalf, a **Quality and Environmental Management System**.
2. **Compliance with the legal requirements and expectations of our customers**. To be aware of the implicit and explicit needs of our customers, both current and future, in order to ensure that our products and services are satisfactory to them.
3. **Adequate training of personnel**, so that they can carry out their activities with the required levels of Quality, so that they are aware of the possible environmental aspects that the development of their activities can generate and so that they are aware of the risks derived from their jobs, making them participants in the respect of our policy in all their activities.
4. The **participation of our workers in the continuous improvement of the System**, through communication and consultation. For the effective application of these principles, the support of both the management team and the entire staff of the organization is necessary.
5. **Commitment to the continuous improvement of our processes and working conditions**, towards the quality of our services and products, customer satisfaction and pollution prevention, in order to improve environmental performance.
6. **Commitment to the protection of the environment** by reducing energy consumption and waste during the performance of the activity, also forming part of the important global effort to create a more environmentally friendly society.
7. **Identify and assess the environmental aspects and impacts of our activities and services** with special emphasis on those we can influence within the defined scope of the Integrated Management System, taking into account new or modified developments, products and services in order to reduce them as far as possible to achieve a high level of respect for the environment, preventing pollution and minimizing the environmental impact of activities, as well as a sustainable use of resources.
8. **Compliance with the requirements offered to customers**, meeting their expectations, consolidating their confidence in the organization. Compliance with the applicable legal requirements and with other requirements to which the Organization subscribes related to Quality and the Environment.

9. **Selecting our suppliers according to quality and environmental criteria**, carrying out periodic evaluations to guarantee the highest quality in the services provided and products supplied externally. Based on this evaluation and provided that there are no non-conformities in the services provided by these suppliers, they will be maintained as approved suppliers.

This policy is included in the strategy of the VERSE GROUP whose quality objectives are to occupy a leading position in the sector of particle accelerators and nuclear fusion and to obtain customer satisfaction by offering superior value in terms of quality, efficiency, service and overall cost; its environmental objective is to contribute to the development of technologies towards the use of nuclear fusion energy in order to reduce the world dependency on fossil fuels.

This Policy:

- ✓ is presented in order to constitute the reference framework for establishing and reviewing the Quality and Environmental objectives and targets of GRUPO VERSE
- ✓ is available to all interested parties who claim to know about it and is communicated to all persons working for or on behalf of the organization, with the aim of making them aware of their individual obligations with regard to Quality and the Environment.
- ✓ is reviewed periodically in order to ensure that it remains relevant and appropriate to the requirements of VERSE GROUP and its Integrated Management System.
- ✓ is known by each of the members of the VERSE GROUP who accept the responsibility to comply and enforce it to all personnel in their charge.

Madrid, August 2<sup>nd</sup>, 2023

VERSE GROUP Management